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PART IV-A

**Rules and Orders (Other than those published in Parts I, I-A, and I-L) made
by the Government of Gujarat under the Central Acts**

LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT

NOTIFICATION

Sachivalaya, Gandhinagar, 5th February, 2024

AADHAR (TARGETED DELIVERY OF FINANCIAL AND OTHER SUBSIDIES, BENEFITS AND SERVICE) ACT, 2016

No. GR/2024/20/CWA/132016/643493/M3: WHEREAS, the use of Aadhaar as an identity document for delivery of services or benefits or subsidies simplifies the Government delivery processes, brings in transparency and efficiency and enables beneficiaries to get their entitlements directly in a convenient and seamless manner by obviating the need to produce multiple documents to prove one's identity.

AND WHEREAS the Labour, Skill Development and Employment Department, Government of Gujarat (hereinafter referred to as "the Department"), is administering the Educational Assistance Scheme (hereinafter referred to as "the Scheme") to provide educational assistance, which is being implemented through the Gujarat Building and Other Construction Workers Welfare Board (hereinafter referred to as "the implementing Agency").

AND WHEREAS under the Scheme, educational assistance of Rs.1,800/- to 2,00,000/- or as resolved from time to time, upto two children, of age 5 to 30 years, per year of registered Building and Other Construction Worker (hereinafter referred to as "the benefit") is given to the registered Building and Other Construction Workers (hereinafter referred to as "the beneficiaries"), by the implementing Agency as per the extant scheme guideline;

AND WHEREAS the Scheme involves recurring expenditure incurred from the consolidated Fund of the State of Gujarat;

NOW, THEREFORE in pursuance of section 7 of the Aadhaar (Targeted Delivery of Financial and Other Subsidies, Benefits and Services), Act, 2016 (18 of 2016) (hereinafter referred to "the said Act"), and in supersession of Labour, Skill Development and Employment Department Notification No.GHR-2021/50/CWA/132016/643493/M3 dated 3rd June, 2021, the Government of Gujarat hereby notifies the following, namely: -

1. (1) An individual desirous of availing the benefit under the scheme shall hereby be required to furnish proof of either possession of the Aadhaar number or undergo Aadhaar authentication.

- (2) Any individual desirous of availing the benefits under the scheme, who does not possess the Aadhaar number or, has not yet enrolled for Aadhaar, shall be required to make application for Aadhaar enrolment subject to the consent of his parents or guardians (in case of child beneficiaries), provided that he is entitled to obtain Aadhaar as per section 3 of the said act and such children shall visit any Aadhaar enrolment center (list available at the Unique Identification Authority of India (UIDAI) website www.uidai.gov.in) to get enrolled for Aadhaar.
- (3) As per regulation 12 of the Aadhaar (Enrolment and Update) regulations, 2016, the Department through its Implementing Agency, is required to offer Aadhaar enrolment facilities for the beneficiaries who are not yet enrolled for Aadhaar and in case there is no Aadhaar enrolment centre located in the respective Block or Taluka or Tehsil, the Department through its Implementing Agency shall provide Aadhaar enrolment facilities at convenient locations in coordination with the existing Registrars of UIDAI or by becoming a UIDAI Registrar themselves:

Provided that, till the time Aadhaar is assigned to the individual, the benefit under the Scheme shall be given to such children subject to the production of the following documents, namely: -

I. For Children below 18 years old

- (a) If the child has been enrolled after attaining the age of Five year (with biometrics collection) his Aadhaar Enrolment identification slip, or of biometrics update identification slip; and
- (b) Any one of the following documents, namely: -
- (i) Birth Certificate, or Record of birth issued by the appropriate authority; or
 - (ii) School Identity Card, duly signed by the principal of the school, containing parents' names; and
- (c) Any one of the following documents as a proof of relationship of the beneficiary with the parents or legal guardian as per the extant scheme guidelines, namely: -
- (i) Birth Certificate; or record of birth issued by the appropriate authority; or
 - (ii) Ration Card; or
 - (iii) Ex-Servicemen Contributory Health Scheme (ECHS) Card; or Employees' State Insurance Corporation (ESIC) Card; or Central Government Health Scheme (CGHS) Card; or
 - (iv) Pension Card; or
 - (v) Army Canteen Card; or
 - (vi) Any Government Family Entitlement Card; or
 - (vii) Any other document as specified by the Department:

II. For beneficiaries above 18 years old

- (a) if he has enrolled, his Aadhaar Enrolment Identification slip; and
- (b) any one of the following documents, namely :-
- (i) Bank or Post Office Passbook with Photo; or
 - (ii) Permanent Account Number (PAN) Card; or
 - (iii) Passport; or
 - (iv) Ration Card; or
 - (v) Voter Identity Card; or
 - (vi) MGNREGA Card; or
 - (vii) Kisan Photo Passbook; or
 - (viii) Driving License issued by the Licensing Authority under the Motor Vehicles Act, 1988 (59 of 1988); or

- (ix) Certificate of identity having photo of such person issued by a Gazetted Officer or a Tehsildar on an official letter head; or
- (x) any other document as specified by the Department:

Provided further that the above documents shall be verified by an Officer specifically designated by the Department for that purpose.

2. In order to provide benefits to the beneficiaries under the scheme conveniently, the Department through its implementing Agency shall make all the required arrangements to ensure that wide publicity through media shall be given to the beneficiaries to make them aware of the requirement of Aadhaar under the Scheme.
3. In all cases, where Aadhaar authentication fails due to poor biometrics of the beneficiaries or due to any other reason, the following remedial mechanisms shall be adopted, namely:-
 - (a) In case of poor fingerprint quality, iris scan or face authentication facility shall be adopted for authentication, thereby the Department through its Implementing Agency shall make provisions for iris scanners or face authentication along with finger-print authentication for delivery of benefits in seamless manner;
 - (b) In case the biometric authentication through fingerprints or iris scan or face authentication is not successful, wherever feasible and admissible authentication by Aadhaar One Time Password or Time-based One-Time Password with limited time validity, as the case may be, shall be offered;
 - (c) In all other cases where biometric or Aadhaar One Time Password (OTP) or Time-based One-Time Password authentication is not possible, benefits under the Scheme may be given on the basis of physical Aadhaar letter whose authenticity can be verified through the Quick Response (QR) code printed on the Aadhaar letter and the necessary arrangement of QR code reader shall be provided at the convenient locations by the Department through its implementing Agency.
4. Notwithstanding anything contained herein above, no child shall be denied benefit under the scheme in case of failure to establish his identity by undergoing authentication, or furnishing proof of possession of Aadhaar number, or in the case of a child to whom no Aadhaar number has been assigned, producing an application for enrolment. The benefit shall be given to him by verifying his identity on the basis of other documents as mentioned in clauses I. (b) and I. (c) of the proviso to sub-paragraph (3) of paragraph 1, and where benefit is given on the basis of such other documents, a separate register shall be maintained to record the same, which shall be reviewed and audited periodically by the Department through its Implementing Agency.
5. In order to ensure that no bona fide beneficiary (other than children) under the Scheme is deprived of his due benefits, the Department in the Government of Gujarat shall follow the exception handling mechanism as specified in the Office Memorandum of Direct Benefit Transfer Mission, Cabinet Secretariat, Government of India no. D-26011/04/2017-DBT, dated the 19th December 2017 (available on <https://dbtbharat.gov.in/>).
6. This notification shall come into effect from the date of its publication in the *Official Gazette*.

By order and in the name of the Governor of Gujarat

GAGUBHA RAJ,
Deputy Secretary to Government.

LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT

NOTIFICATION

Sachivalaya, Gandhinagar, 5th February, 2024

AADHAR (TARGETED DELIVERY OF FINANCIAL AND OTHER SUBSIDIES, BENEFITS AND SERVICE) ACT, 2016

No. GR/2024/21/CWA/132016/643493/M3: WHEREAS, the use of Aadhaar as an identity document for delivery of services or benefits or subsidies simplifies the Government delivery processes, brings in transparency and efficiency and enables beneficiaries to get their entitlements directly in a convenient and seamless manner by obviating the need to produce multiple documents to prove one's identity.

AND WHEREAS the Labour, Skill Development and Employment Department, Government of Gujarat (hereinafter referred to as “the Department”), is administering the Special Coaching class Scheme (hereinafter referred to as “the Scheme”) to Provide Special Coaching to the Children of registered Building and Other Construction Workers, which is being implemented through the Gujarat Building and Other Construction Workers Welfare Board (hereinafter referred to as “the implementing Agency”).

AND WHEREAS under the Scheme, coaching to the Children, of age 15 to 35 years, of registered Building and Other Construction Workers for preparation of competitive exams like UPSC/GPSC, Chartered Accountant, etc. as resolved from time to time (hereinafter referred to as “the benefit”) is given to the registered Building and Other Construction Workers (hereinafter referred to as “the beneficiaries”), by the implementing Agency as per the extant scheme guideline;

AND WHEREAS the Scheme involves recurring expenditure incurred from the consolidated Fund of the State of Gujarat;

NOW, THEREFORE in pursuance of section 7 of the Aadhaar (Targeted Delivery of Financial and other Subsidies, Benefits and Services), Act, 2016 (18 of 2016) (hereinafter referred to the said Act), and in supersession of Labour, Skill Development and Employment Department Notification No.GHR-2021/59/CWA/132016/643493/M3 dated 3rd June, 2021, the Government of Gujarat hereby notifies the following, namely: -

1. (1) An individual desirous of availing the benefit under the scheme shall hereby be required to furnish proof of possession of either Aadhaar number or undergo Aadhaar authentication.
- (2) Any individual desirous of availing the benefits under the scheme, who does not possess the Aadhaar number or, has not yet enrolled for Aadhaar, shall be required to make application for Aadhaar enrolment subject to the consent of his parents or guardians (in case of child beneficiaries), provided that he is entitled to obtain Aadhaar as per section 3 of the said act and such children shall visit any Aadhaar enrolment center (list available at the Unique Identification Authority of India (UIDAI) website www.uidai.gov.in) to get enrolled for Aadhaar.
- (3) As per regulation 12 of the Aadhaar (Enrolment and Update) regulations, 2016, the Department through its Implementing Agency, is required to offer Aadhaar enrolment facilities for the beneficiaries who are not yet enrolled for Aadhaar and in case there is no Aadhaar enrolment centre located in the respective Block or Taluka or Tehsil, the Department through its Implementing Agency shall provide Aadhaar enrolment facilities at convenient locations in coordination with the existing Registrars of UIDAI or by becoming a UIDAI Registrar themselves:

Provided that, till the time Aadhaar is assigned to the individual, the benefit under the Scheme shall be given to such children subject to the production of the following documents, namely: -

I. For Children below 18 years old

- (a) If the child has been enrolled after attaining the age of Five year (with biometrics collection) his Aadhaar Enrolment identification slip, or of biometrics update identification slip; and
- (b) Any one of the following documents, namely: -
 - (i) Birth Certificate, or Record of birth issued by the appropriate authority; or
 - (ii) School Identity Card, duly signed by the principal of the school, containing parents' names; and
- (c) Any one of the following documents as a proof of relationship of the beneficiary with the parents or legal guardian as per the extant scheme guidelines, namely: -
 - (i) Birth Certificate; or record of birth issued by the appropriate authority; or
 - (ii) Ration Card; or
 - (iii) Ex-Servicemen Contributory Health Scheme (ECHS) Card; or Employees' State Insurance Corporation (ESIC) Card; or Central Government Health Scheme (CGHS) Card; or
 - (iv) Pension Card; or
 - (v) Army Canteen Card; or
 - (vi) Any Government Family Entitlement Card; or
 - (vii) Any other document as specified by the Department:

II. For beneficiaries above 18 years old

- (a) if he has enrolled, his Aadhaar Enrolment Identification slip; and
- (b) any one of the following documents, namely :-
 - (i) Bank or Post Office Passbook with Photo; or
 - (ii) Permanent Account Number (PAN) Card; or
 - (iii) Passport; or
 - (iv) Ration Card; or
 - (v) Voter Identity Card; or
 - (vi) MGNREGA Card; or
 - (vii) Kisan Photo Passbook; or
 - (viii) Driving License issued by the Licensing Authority under the Motor Vehicles Act, 1988 (59 of 1988); or
 - (ix) Certificate of identity having photo of such person issued by a Gazetted Officer or a Tehsildar on an official letter head; or
 - (x) any other document as specified by the Department:

Provided further that the above documents shall be verified by an Officer specifically designated by the Department for that purpose.

- 2. In order to provide benefits to the beneficiaries under the scheme conveniently, the Department through its implementing Agency shall make all the required arrangements to ensure that wide publicity through media shall be given to the beneficiaries to make them aware of the requirement of Aadhaar under the Scheme.
- 3. In all cases, where Aadhaar authentication fails due to poor biometrics of the beneficiaries or due to any other reason, the following remedial mechanisms shall be adopted, namely:-
 - (a) In case of poor fingerprint quality, iris scan or face authentication facility shall be adopted for authentication, thereby the Department through its Implementing Agency shall make provisions for iris scanners or face authentication along with finger-print authentication for delivery of benefits in seamless manner;
 - (b) In case the biometric authentication through fingerprints or iris scan or face authentication is not successful, wherever feasible and admissible authentication by Aadhar One Time Password or Time-based One-Time Password with limited time validity, as the case may be, shall be offered;
 - (c) In all other cases where biometric or Aadhaar One Time Password (OTP) or Time-based One-Time Password authentication is not possible, benefits under the Scheme may be given on the basis of physical Aadhaar letter whose authenticity can be verified through the Quick Response (QR) code printed on the Aadhaar letter and the necessary arrangement of QR code reader shall be provided at the convenient locations by the Department through its implementing Agency.
- 4. Notwithstanding anything contained herein above, no child shall be denied benefit under the scheme in case of failure to establish his identity by undergoing authentication, or furnishing proof of possession of Aadhaar number, or in the case of a child to whom no Aadhaar number has been assigned, producing an application for enrolment. The benefit shall be given to him by verifying his identity on the basis of other documents as mentioned in clauses I. (b) and I. (c) of the proviso to sub-paragraph (3) of paragraph 1, and where benefit is given on the basis of such other documents, a separate register shall be maintained to record the same, which shall be reviewed and audited periodically by the Department through its Implementing Agency.
- 5. In order to ensure that no bona fide beneficiary (other than children) under the Scheme is deprived of his due benefits, the Department in the Government of Gujarat shall follow the exception handling mechanism as

specified in the Office Memorandum of Direct Benefit Transfer Mission, Cabinet Secretariat, Government of India no. D-26011/04/2017-DBT, dated the 19th December 2017 (available on <https://dbtbharat.gov.in/>).

6. This notification shall come into effect from the date of its publication in the Official Gazette.

By order and in the name of the Governor of Gujarat

GAGUBHA RAJ,
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LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT
NOTIFICATION

Sachivalaya, Gandhinagar, 5th February, 2024

AADHAR (TARGETED DELIVERY OF FINANCIAL AND OTHER SUBSIDIES, BENEFITS AND SERVICE) ACT, 2016

No. GR/2024/22/CWA/132016/643493/M3: WHEREAS, the use of Aadhaar as an identity document for delivery of services or benefits or subsidies simplifies the Government delivery processes, brings in transparency and efficiency and enables beneficiaries to get their entitlements directly in a convenient and seamless manner by obviating the need to produce multiple documents to prove one's identity.

AND WHEREAS the Labour, Skill Development and Employment Department, Government of Gujarat (hereinafter referred to as "the Department"), is administering the Mukhyamantri Bhagyalaxmi bond Scheme (hereinafter referred to as "the Scheme") to Provide bond in the name of first girl child, of age up to 1 year of age, of the registered Building and Other Construction Workers, which is being implemented through the Gujarat Building and Other Construction Workers Welfare Board (hereinafter referred to as "the implementing Agency").

AND WHEREAS under the Scheme, bond of Rs. 25,000/- or of the amount as resolved from time to time, with maturity at 18 year of age of the girl child, upto one girl (hereinafter referred to as "the benefit") is given to the registered Building and Other Construction Workers (hereinafter referred to as "the beneficiaries"), by the implementing Agency as per the extant scheme guideline;

AND WHEREAS the Scheme involves recurring expenditure incurred from the consolidated Fund of the State of Gujarat;

NOW, THEREFORE in pursuance of section 7 of the Aadhaar (Targeted Delivery of Financial and other Subsidies, Benefits and Services), Act, 2016 (18 of 2016) (hereinafter referred to the said Act), and in supersession of Labour, Skill Development and Employment Department Notification No.GHR-2021/72/CWA/132016/643493/M3 dated 3rd June, 2021, the Government of Gujarat hereby notifies the following, namely: -

1. (1) A child desirous of availing the benefit under the scheme shall hereby be required to furnish proof of possession of either the Aadhaar number or undergo Aadhaar authentication.
- (2) Any child desirous of availing the benefits under the scheme, who does not Possess the Aadhaar number or, has not yet enrolled for Aadhaar, shall be required to make application for Aadhaar enrolment subject to the consent of his parents or guardians, before registering for the scheme provided that he is entitled to obtain Aadhaar as per section 3 of the said act and such children shall visit any Aadhaar enrolment center (list available at the Unique Identification Authority of India (UIDAI) website www.uidai.gov.in) to get enrolled for Aadhaar.
- (3) As per regulation 12 of the Aadhaar (Enrolment and Update) regulations, 2016 of the Department through its Implementing Agency, is required to offer Aadhaar enrolment facilities for the beneficiaries who are not yet enrolled for Aadhaar and in case there is no Aadhaar enrolment center located in the respective Block or Taluka or Tehsil, the Department through its Implementing Agency shall provide Aadhaar enrolment facilities at convenient locations in coordination with the existing Registrars of UIDAI or by becoming a UIDAI Registrar themselves:

Provided that, till the time Aadhaar is assigned to the Child, the benefit under the Scheme shall be given to such child subject to the production of the following documents, namely: -

- (a) (i) If the child has enrolled after attaining the age of Five year (with biometrics collection) his Aadhaar Enrolment identification slip, or of biometrics update identification slip; and
- (b) Any one of the following documents, namely: -
- (i) Birth Certificate, or Record of birth issued by the appropriate authority; or
- (ii) School Identity Card, duly signed by the principal of the school, containing parents' names; and
- (c) Any one of the following documents as a proof of relationship of the beneficiary with the parents or legal guardian as per the extant scheme guidelines, namely: -
- (i) Birth Certificate; or record of birth issued by the appropriate authority; or
- (ii) Ration Card; or
- (iii) Ex-Servicemen Contributory Health Scheme (ECHS) Card; or Employees' State Insurance Corporation (ESIC) Card; or Central Government Health Scheme (CGHS) Card; or
- (iv) Pension Card; or
- (v) Army Canteen Card; or
- (vi) Any Government Family Entitlement Card; or
- (vii) Any other document as specified by the Department:

Provided further that the above documents shall be verified by an Officer specifically designated by the Department for that purpose.

2. In order to provide benefits to the beneficiaries under the scheme conveniently, the Department through its implementing Agency shall make all the required arrangements to ensure that wide publicity through media shall be given to the beneficiaries to make them aware of the said requirement.
3. In all cases, where Aadhaar authentication fails due to poor biometrics of the beneficiaries or due to any other reason, the following remedial mechanisms shall be adopted, namely:-
- (a) In case of poor fingerprint quality, iris scan or face authentication facility shall be adopted for authentication, thereby the Department through its Implementing Agency shall make provisions for iris scanners or face authentication along with finger-print authentication for delivery of benefits in seamless manner;
- (b) In case the biometric authentication through fingerprints or iris scan or face authentication is not successful, wherever feasible and admissible authentication by Aadhaar One Time Password or Time-based One-Time Password with limited time validity, as the case may be, shall be offered;
- (c) In all other cases where biometric or Aadhaar One Time Password (OTP) or Time-based One-Time Password authentication is not possible, benefits under the scheme may be given on the basis of physical Aadhaar letter whose authenticity can be verified through the Quick Response (QR) code printed on the Aadhaar letter and the necessary arrangement of QR code reader shall be provided at the convenient locations by the Department through its implementing Agency.
4. Notwithstanding anything contained herein above, no child shall be denied benefit under the scheme in case of failure to establish his identity by undergoing authentication, or furnishing proof of possession of Aadhaar number, or in the case of a child to whom no Aadhaar number has been assigned, producing an application for enrolment. The benefit shall be given to him by verifying his identity on the basis of other documents as mentioned in clauses (b) and (c) of the proviso to sub-paragraph (3) of paragraph 1, and where benefit is given on the basis of such other documents, a separate register shall be maintained to record the same, which shall be reviewed and audited periodically by the Department through its Implementing Agency.
5. This notification shall come into effect from the date of its publication in the *Official Gazette*.

By order and in the name of the Governor of Gujarat,

GAGUBHA RAJ,

Deputy Secretary to Government.

